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| **TRADITIONAL STAFF DEVELOPMENT** | **POSITIVE DEVELOPMENT APPROACH** |
| Fixing Problems | Identifying/Building on Strengths |
| Reactive to Behavior | Proactive to Development |
| Troubled and/or Inexperienced Staff | All Staff |
| Staff as Workers | Staff as Resources |
| Program Facilitators | Relationship Creator |
| Professional Development Training | Everyone’s Responsibility to  Develop One Another |

**Thoughts/Notes/Questions:**

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**Strength-Based Supervision Principles**

Strengths: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Areas to Improve: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_