**Peer-to-Peer Leadership Strategies**

**February 2017**

**Strategies shared by session participants during *Powerful Peer-to-Peer Leadership Strategies* session:**

* Monthly lunch peer to peer presentations
	+ Include direct service staff as well
* Daily check-ins
	+ Each grade creates own management plan
* Professional Development (PD) led by teaching staff
	+ Staff lead a discussion at least twice each year
	+ Prompts for discussion
* Wire frame activity with directors
	+ Present a focused question or bring ideas to group
* In-service “monthlys”
* Focus activity once per week
* Muffin Monday – Icebreaker and concerns about any work issues
* Fred Pryor – work time for PD self-study
* Pay attention to staff strengths and refer staff to each other to learn new ideas
* Out of School Time Council
	+ PD subcommittee
	+ PD & brown bag for all staff presented by staff
* Once per month “hands on” including lunch/potluck giveaways (play videos/photos of staff)
	+ Focus topics (e.g., STEM, STEAM, CSES)
* Revisit previous topic from previous meeting
	+ Regional groups
	+ Staff bring up issues which leads to future training topics
	+ Choose a peer leader to present training
* Situations and solutions
	+ “Lunch and Learn”
* Bi-monthly creative conversations
	+ Ideas on moving agency forward
	+ Anyone can lead conversation
	+ “Go to meeting” used and webinars
* Once per week coffee time
	+ All topics open
	+ Casual atmosphere
* Team teaching
	+ Bring in a professional to model
* Have a coordinator that works during the day also work @ OST
* Invite day time staff to come observe in OST program