**Peer-to-Peer Leadership Strategies**

**February 2017**

**Strategies shared by session participants during *Powerful Peer-to-Peer Leadership Strategies* session:**

* Monthly lunch peer to peer presentations
  + Include direct service staff as well
* Daily check-ins
  + Each grade creates own management plan
* Professional Development (PD) led by teaching staff
  + Staff lead a discussion at least twice each year
  + Prompts for discussion
* Wire frame activity with directors
  + Present a focused question or bring ideas to group
* In-service “monthlys”
* Focus activity once per week
* Muffin Monday – Icebreaker and concerns about any work issues
* Fred Pryor – work time for PD self-study
* Pay attention to staff strengths and refer staff to each other to learn new ideas
* Out of School Time Council
  + PD subcommittee
  + PD & brown bag for all staff presented by staff
* Once per month “hands on” including lunch/potluck giveaways (play videos/photos of staff)
  + Focus topics (e.g., STEM, STEAM, CSES)
* Revisit previous topic from previous meeting
  + Regional groups
  + Staff bring up issues which leads to future training topics
  + Choose a peer leader to present training
* Situations and solutions
  + “Lunch and Learn”
* Bi-monthly creative conversations
  + Ideas on moving agency forward
  + Anyone can lead conversation
  + “Go to meeting” used and webinars
* Once per week coffee time
  + All topics open
  + Casual atmosphere
* Team teaching
  + Bring in a professional to model
* Have a coordinator that works during the day also work @ OST
* Invite day time staff to come observe in OST program