

Oregon Youth Transition Program

www.ytporegon.org

Responding to a Need: Youth Transition

The Youth Transition Program (YTP) is an Oregon Vocational Rehabilitation Services (OVRs) program that serves youth with disabilities statewide. YTP operates as a partnership between OVRs, the Oregon Department of Education, and local school districts with a team from the University of Oregon contracted to provide training and technical assistance. ***The purpose of the program is to prepare youth with disabilities for employment or career related post-secondary education or training.***



Key Features of the YTP Model

- **Matching funding** Oregon Vocational Rehabilitation Services and local school districts
- **Dedicated staff time** to provide transition services; individualized planning and support
- **Collaboration** between school personnel, Vocational Rehabilitation, and other service providers;
- **Positive adult monitoring** and role modeling

Pattern of Services

The YTP provides services to youth beginning during the last two years of high school and continuing into the early transition years. All students in the program receive a comprehensive pattern of service designed to address a broad array of transition needs including:

- **Individualized planning**, focused on post school goals and self-determination, and help to coordinate school plans with relevant community agencies
- **Instruction** in academic, vocational, independent living, and personal social skills, and help to stay in and complete high school
- **Career development** services including goal setting, career exploration, job search skills, and self-advocacy.
- Emphasis on **paid employment** such as connections with local employers, development of school-based business, on the job assessment and training
- **Support services** such as individualized mentoring and referrals for additional interventions
- **Follow-up support** for one year after leaving the program to assist in maintaining positive outcomes in employment or post secondary settings



The Oregon Youth Transition Program was recognized by the Association of Maternal and Child Health Programs (AMCHP) as a Best Practice in 2010. In addition the program was selected to receive a Best Practices Award at AMCHP's 2010 annual conference in Washington DC.

Support Services for the Employer:

- Each YTP youth has **at least two skilled professionals providing support** to maximize the student's integration into the job setting
- **Job coaching**
- **Pre-Employment Training**
- **Soft Skills Training** including interpersonal skills
- Solve transportation issues

Human Resources Benefit of Hiring a YTP Student:

- Lower Turnover
- YTP Youth are pre-screened by the YTP Team
- YTP Team determines that youth are motivated, dependable and reliable before engaging with employers
- YTP Teams and Employers work closely together to MATCH youth skill sets with employer needs
- Working with YTP Teams creates a beneficial, value added, School to Business Partnership
- Diversify your workforce to include youth with disabilities
- YTP Teams focus on competitive employment outcomes and occupations that have potential for upward mobility and longevity

Financial Incentives for Employers:

- Structured Work Experiences
- On-the-Job Training Options
- Work Opportunity Tax Credits

MOTIVATED ♦ DEPENDABLE ♦ RELIABLE

For more information please visit: ytporegon.org/employer or call 503-945-5679