

Creating Safe and Affirming Programs for LGBTQ Youth

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bob McNeil



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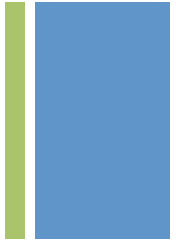
Name
Pronouns You Use
Role

What is one thing you are hoping to take away or learn today?



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Objectives



- Become familiar with language and diversity of LGBTQ youth identities, including the difference between sexual orientation and gender identity and multiple marginalized identities
- Identify resources and support for LGBTQ youth, their guardians, and youth providers
- Effectively support guardians of LGBTQ youth
- Become familiar with LGBTQ youth best practices and how to implement them into your work

Agenda



- Welcome & Opening
- Definition Match Game
- Research on Impact & Outcomes of Family Behaviors
- Local & National Resources
- Best Practices for Working with LGBTQ Youth
- Applications & Implications

Agreements



- Speak from your own experience.
- Take risks.
- Honor the complexity of this work.
- Trust each other's process and make a commitment to each other's learning.
- Do whatever it takes to be an effective learner while practicing social awareness.
- Maintain confidentiality.

Terminology



- In small groups, complete the LGBTQ Terms and Definitions Match Game
 - Definitions above the first **BOLD** line reflect sexual orientation
 - Definitions above the second **BOLD** line reflect both sexual orientation and gender identity
 - Definitions above the third **BOLD** line reflect gender identity and/ or gender expression

Definition Match Game



The Answers Are

Bisexual / Pansexual

Queer

Asexual

Trans Man / Trans Woman

Gay

Transgender

Lesbian

Cisgender

Heterosexism

Gender Queer / Non-binary

Questioning

Gender Non-conforming

Research Says...



Niños saludables con el apoyo familiar

Ayuda para familias con hijos e hijas lesbianas, gays, bisexuales y transgénero



家庭接受和支持，培養健康孩子

幫助家裡的同志
(女同性戀、男同性戀、雙性戀、跨性別) 成長的家庭



Supportive Families, Healthy Children

Helping Letter-day Saint Families with Lesbian, Gay, Bisexual & Transgender Children



Resources



- LGBTQ Youth
- Guardians of LGBTQ Youth
- School Resources
- Other Resources Are You Aware Of?
- Assessment Tool

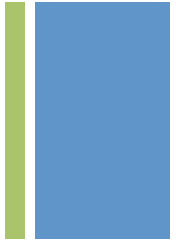
Best Practices



- Creating a Welcoming Environment
- Intake Forms and the Use of Inclusive Language
- Transgender and Gender Nonconforming Youth
- Coming Out



Case Scenarios



1. Read your scenario.
2. Answer the questions with your group.



Case Scenarios



1. What needs to be addressed?
2. What immediate actions could be taken to protect youth?
3. What appropriate education could be offered to adults and youth?
4. What long term actions could address key issues?





Applying Best Practices



- “Brilliant Ideas”
 - Aha moments, something you learned or were reminded of today

- “To Do”
 - At least one best practice you will implement in the next 30 days

Thank You!



For more information & support contact

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