

**Culturally Responsive Practices
For the Youth Development Field**

Measurement Standard	Where are you now?	Where do you want to be?	Next Steps	Person Responsible	Follow-up Date
How does your organization try to make the program accessible to all youth and their families?					
How do you ensure that your staff is culturally competent? What policies address or build cultural competence for your staff?					
What resources are available to support initial and ongoing training for personnel to develop cultural competence?					
To what extent do the staff reflect the diversity and culture(s) of the community served?					
How does your knowledge and understanding of youth's cultures impact your programming?					
How are youth encouraged to speak or share about their family culture?					
What opportunities are youth offered to speak about and learn more about their family culture? How often do they have these opportunities?					
What is the response to evidence of bias through: Comments or slurs intended to hurt someone who is present explicitly indicate religious, ethnic, class, gender, ability, appearance or sexual orientation biases?					